



# GRI CONTENT INDEX

| DISCLOSURE                                   | TITLE                                                            | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GRI 2: GENERAL DISCLOSURES 2021              |                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| The organization and its reporting practices |                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2-1                                          | Organizational details                                           | Tyson Foods, Inc.<br>Publicly traded (NYSE: TSN)<br>Springdale, Arkansas<br>Tyson Foods 2022 Form 10-K, p. 4                                                                                                                                                                                                                                                                                                                                  |
| 2-2                                          | Entities included in the organization's sustainability reporting | Tyson Foods 2022 Form 10-K, p. 29, Exhibit 21                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2-3                                          | Reporting period, frequency and contact point                    | The editorial content of the Tyson Foods 2022 Sustainability Report generally covers subject matter for FY2022 (Oct. 3, 2021 through Oct. 1, 2022) and some of FY2023.<br>Annual<br>Katherine Pickus<br>Vice President, Sustainability and Global Impact<br><a href="mailto:katherine.pickus@tyson.com">katherine.pickus@tyson.com</a><br>Mailing Address:<br>Tyson Foods, Inc.<br>2200 W. Don Tyson Parkway, CP005 Springdale, AR 72762-6999 |
| 2-4                                          | Restatements of information                                      | Any restatements, and reasons for such, are footnoted as part of data presentation. Any changes are footnoted as part of data presentation.                                                                                                                                                                                                                                                                                                   |
| 2-5                                          | External assurance                                               | This report is not externally assured.                                                                                                                                                                                                                                                                                                                                                                                                        |
| Activities and workers                       |                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2-6                                          | Activities, value chain and other business relationships         | Tyson Foods 2022 Sustainability Report<br>Tyson Foods 2022 Form 10-K, pp. 2–4<br>Tyson Foods 2022 Form 20-K, pp. 2, 75<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; About Tyson Foods &gt; Our Business in Numbers</a><br>Tyson Foods 2022 Form 10-K, pp. 6–7<br>Tyson Foods 2022 Form 10-K, p. 24                                                                                                                              |
| 2-7                                          | Employees                                                        | <a href="#">Tyson Foods 2022 Sustainability Report &gt; About Tyson Foods &gt; Our Business in Numbers</a><br>Tyson Foods 2022 Form 10-K, pp. 2–4<br>ESG Data Center                                                                                                                                                                                                                                                                          |



| DISCLOSURE                               | TITLE                                                                       | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Governance</b>                        |                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 2-9                                      | Governance structure and composition                                        | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Governing Responsibly for the Future &gt; ESG Oversight</a><br><a href="#">Tyson Foods 2022 Proxy Statement, p. 13</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 2-10                                     | Nomination and selection of the highest governance body                     | <a href="#">Tyson Foods 2022 Proxy Statement, p. 15</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-11                                     | Chair of the highest governance body                                        | <a href="#">Tyson Foods 2022 Proxy Statement, p. iv</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-12                                     | Role of the highest governance body in overseeing the management of impacts | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Governing Responsibly for the Future &gt; ESG Oversight</a><br><a href="#">Tyson Foods 2022 Proxy Statement, pp. 14, 15, 16</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Governing Responsibly for the Future &gt; ESG Oversight</a>                                                                                                                                                                                                                                                                                                                                     |
| 2-13                                     | Delegation of responsibility for managing impacts                           | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Governing Responsibly for the Future &gt; ESG Oversight</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 2-14                                     | Role of the highest governance body in sustainability reporting             | <a href="#">Tyson Foods 2022 Proxy Statement</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Governing Responsibly for the Future &gt; ESG Oversight</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-15                                     | Conflicts of interest                                                       | <a href="#">Tyson Foods 2022 Proxy Statement, p. 33</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-16                                     | Communicating critical concerns                                             | <a href="#">Tyson Foods 2022 Proxy Statement, p. 18</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor &gt; Ethics and compliance programs</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 2-17                                     | Collective knowledge of highest governance body                             | <a href="#">Tyson Foods 2022 Proxy Statement, pp. 8–11</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2-18                                     | Evaluating the highest governance body’s performance                        | <a href="#">Tyson Foods 2022 Proxy Statement, p. 13</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-19                                     | Remuneration policies                                                       | <a href="#">Tyson Foods 2022 Proxy Statement, pp. 20–21</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 2-20                                     | Process to determine remuneration                                           | <a href="#">Tyson Foods 2022 Proxy Statement, p. 16</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-21                                     | Annual total compensation ratio                                             | <a href="#">Tyson Foods 2022 Proxy Statement, pp. 20–21</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Strategy, policies, and practices</b> |                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 2-22                                     | Statement on sustainable development strategy                               | <a href="#">Tyson Foods 2022 Sustainability Report &gt; A Message from Our CEO</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2-23                                     | Policy commitments                                                          | <a href="#">Tysonfoods.com &gt; Statements &amp; Policies</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 2-24                                     | Embedding policy commitments                                                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2-26                                     | Mechanisms for advice and concerns                                          | Tyson Foods Code of Conduct<br>Every team member and Director has the responsibility to ask questions and seek guidance. Team members and Directors are required to promptly report any known or suspected violation of Tyson’s Code of Conduct, laws or unethical conduct. Team members can contact their supervisor, a member of management, an Human Resources representative, the Help Line at 1-888-301-7304, <a href="#">www.telltysonfirst.com</a> or directly email the Ethics & Compliance Department at <a href="#">ethics@tyson.com</a> . Retaliation against anyone who comes forward to raise genuine concerns will not be tolerated. |
| 2-27                                     | Compliance with laws and regulations                                        | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |



| DISCLOSURE                         | TITLE                                | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| 2-28                               | Membership associations              | We are a corporate member of, or have individual team members who participate in, numerous industry groups and professional associations. We work with these groups and associations because they represent the food processing industry and business community in discussions with governmental agencies and other stakeholders. They are also instrumental in helping to reach industry consensus on important national policy issues. We have company representatives on the boards and committees of many of these groups and associations to ensure we have an avenue to voice questions, concerns and opinions about policy or related activities. Examples of industry groups and associations we are involved in include the Academy of Nutrition and Dietetics; CEO Action for Diversity & Inclusion; Global Food Safety Initiative; Global Roundtable for Sustainable Beef; Leather Working Group; National Grain and Feed Association; Research Chefs Association; Roundtable on Sustainable Soy; School Nutrition Association; Sedex Members Ethical Trade Audit; Society for Human Resource Management; Sustainable Packaging Coalition; The Valuable 500; U.S. Department of Energy Better Buildings, Better Plants; and the U.S. Roundtable for Sustainable Poultry and Eggs. |
| Stakeholder engagement             |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2-29                               | Approach to stakeholder engagement   | Tyson Foods engages in active partnerships with key stakeholders across our business, including team members, independent farmers and ranchers, local communities, nongovernmental organizations, academic/research institutions and more. By maintaining open dialogue and communication with our valued stakeholders, we keep our finger on the pulse of the issues and topics most important to our business and our stakeholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 2-30                               | Collective bargaining agreements     | As of October 1, 2022, we employed approximately 142,000 team members globally. Approximately 124,000 team members were employed in the United States, of whom approximately 118,000 were employed at noncorporate sites such as production facilities, warehouses, truck shops, hatcheries and feed mills. Approximately 18,000 team members were employed in other countries, primarily in Thailand and China. For FY2022, our domestic workforce experienced a 1% decrease in retention rate from FY2021, primarily driven by macro trends associated with a challenging labor environment. Approximately 35,000 team members in the United States were subject to collective bargaining agreements with various labor unions, with approximately 2% of those team members at locations either under negotiation for contract renewal or included under agreements expiring in FY2023. The remaining agreements expire over the next several years. Approximately 7,000 team members in other countries were subject to collective bargaining agreements. We believe our overall relations with our workforce in both unionized and nonunion settings are healthy.<br>Tyson Foods 2022 Form 10-K, p. 6                                                                                    |
| GRI 3: MATERIAL TOPICS 2021        |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 3-1                                | Process to determine material topics | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods &gt; Tyson's ESG Materiality Assessment Process</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 3-2                                | List of material topics              | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods &gt; Tyson's ESG Materiality Assessment Process</a><br>Any changes are footnoted as part of data presentation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| GRI 201: ECONOMIC PERFORMANCE 2016 |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 3-3                                | Management of material topics        | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; The Formula to Feed the Future</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |



| DISCLOSURE                              | TITLE                                                                        | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GRI 202: MARKET PRESENCE 2016           |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3-3                                     | Management of material topics                                                | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; The Formula to Feed the Future</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Diversity, Equity and Inclusion</a> |
| 202-1                                   | Ratios of standard entry-level wage by gender compared to local minimum wage | The average hourly pay for U.S. team members is \$18.27. When benefits are included, the 2022 average hourly pay for U.S. team members is \$24.                                                                                                                                                                                                                                                                                                                                                               |
| GRI 203: INDIRECT ECONOMIC IMPACTS 2016 |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3-3                                     | Management of material topics                                                | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; The Formula to Feed the Future</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; About Tyson Foods</a>               |
| GRI 205: ANTI-CORRUPTION 2016           |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3-3                                     | Management of material topics                                                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor</a><br>Tyson Foods Global Anti-Corruption Policy<br>Tyson Code of Conduct                                                                                                                                                                                                                                                                                                                                                      |
| 205-1                                   | Operations assessed for risks related to corruption                          | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Data Center &gt; Workplace</a><br>Tyson Code of Conduct                                                                                                                                                                                                                                                                                                                                                                                               |
| 205-2                                   | Communication and training about anti-corruption policies and procedures     | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor</a><br>Tyson Code of Conduct                                                                                                                                                                                                                                                                                                                                                                                                   |
| GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016 |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3-3                                     | Management of material topics                                                | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br>Tyson Code of Conduct                                                                                                                                                                                                                                                                |



| DISCLOSURE                        | TITLE                                          | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| GRI 207: TAX 2019                 |                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 3-3                               | Management of material topics                  | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; The Formula to Feed the Future</a><br>Tyson Foods 2022 Form 10-K, p. 29 |
| 207-1                             | Approach to tax                                | Tyson Foods 2022 Form 10-K, p. 29                                                                                                                                                                                                                                                                                                                                                                                                                   |
| GRI 302: ENERGY 2016              |                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 3-3                               | Management of material topics                  | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Climate Action</a><br>CDP Climate Change 2022                                                                                                                      |
| 302-1                             | Energy consumption within the organization     | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 302-2                             | Energy consumption outside of the organization | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 302-3                             | Energy intensity                               | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 302-4                             | Reduction of energy consumption                | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Climate Action</a><br>CDP Climate Change 2022                                                                                                                      |
| GRI 303: WATER AND EFFLUENTS 2018 |                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 3-3                               | Management of material topics                  | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Water</a><br>CDP Water Security 2022                                                                                                                               |
| 303-1                             | Interactions with water as a shared resource   | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Water</a><br>CDP Water Security 2022                                                                                                                                                                                                                                                                                                                                                        |
| 303-2                             | Management of water discharge-related impacts  | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Water</a><br>CDP Water Security 2022                                                                                                                                                                                                                                                                                                                                                        |
| 303-3                             | Water withdrawal                               | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 303-4                             | Water discharge                                | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 303-5                             | Water consumption                              | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                     |



| DISCLOSURE              | TITLE                                   | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| GRI 305: EMISSIONS 2016 |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 3-3                     | Management of material topics           | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Climate Action</a><br>CDP Climate Change 2022                                                                                                                                                                                                                                                                                                                         |
| 305-1                   | Direct (Scope 1) GHG emissions          | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 305-2                   | Energy indirect (Scope 2) GHG emissions | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 305-3                   | Other indirect (Scope 3) GHG emissions  | Tyson Foods was the first U.S.-based protein company to have an emissions reduction target approved by the Science Based Targets initiative (SBTi). As part of this target, we committed to reduce Scope 3 agriculture GHG emissions from production of poultry, pork and beef by 30% per metric tonne of finished meat by 2030 from a 2016 base year. Our science-based target was officially approved by the SBTi on July 31, 2018. As part of the announcement of our net-zero ambition, we have committed to update our baseline to align with limiting global temperature rise to 1.5°C, consistent with the Paris Agreement, by the end of 2023. |
| 305-4                   | GHG emissions intensity                 | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 305-5                   | Reduction of GHG emissions              | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Climate Action &gt; Our Net-Zero Ambition &gt; Evolving Our Baseline</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Climate Action &gt; Our Net-Zero Ambition</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Climate Action &gt; Our Net Zero-Ambition &gt; Scope 1 and 2 GHG Emissions (Million Metric Tonnes CO<sub>2</sub>e)</a><br>CDP Climate Change 2022                                                                                                                                                                                                 |
| GRI 306: WASTE 2020     |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 3-3                     | Management of material topics           | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Waste</a><br>CDP Water Security 2022                                                                                                                                                                                                                                                                                                                                  |
| 306-3                   | Waste generated                         | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 306-4                   | Waste diverted from disposal            | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 306-5                   | Waste directed to disposal              | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |



| DISCLOSURE                                          | TITLE                                                                                                         | RESPONSE                                                                                                                                                                                                                                     |
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| <b>GRI 401: EMPLOYMENT 2016</b>                     |                                                                                                               |                                                                                                                                                                                                                                              |
| 3-3                                                 | Management of material topics                                                                                 | Tyson Code of Conduct<br>Tyson Code of Conduct > Team Members > Management Expectations<br>ESG Data Center                                                                                                                                   |
| 401-1                                               | New employee hires and employee turnover                                                                      | ESG Data Center                                                                                                                                                                                                                              |
| 401-3                                               | Parental leave                                                                                                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Diversity Equity and Inclusion (DEI) &gt; Fostering Inclusivity and Team Member Engagement &gt; Compensation and Benefits</a>                                                        |
| <b>GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018</b> |                                                                                                               |                                                                                                                                                                                                                                              |
| 3-3                                                 | Management of material topics                                                                                 | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Reimagining Our People and Community Impact</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                 |
| 403-1                                               | Occupational health and safety management system                                                              | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                                                                                                                            |
| 403-2                                               | Hazard identification, risk assessment, and incident investigation                                            | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                                                                                                                            |
| 403-3                                               | Hazard identification, risk assessment, and incident investigation                                            | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                                                                                                                            |
| 403-4                                               | Worker participation, consultation, and communication on occupational health and safety                       | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                                                                                                                            |
| 403-5                                               | Worker training on occupational health and safety                                                             | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                                                                                                                            |
| 403-6                                               | Promotion of worker health                                                                                    | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a>                                                                                                                                            |
| 403-7                                               | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | Supplier Code of Conduct                                                                                                                                                                                                                     |
| 403-9                                               | Work-related injuries                                                                                         | ESG Data Center                                                                                                                                                                                                                              |
| 403-10                                              | Work-related ill health                                                                                       | ESG Data Center                                                                                                                                                                                                                              |
| <b>GRI 404: TRAINING AND EDUCATION 2016</b>         |                                                                                                               |                                                                                                                                                                                                                                              |
| 3-3                                                 | Management of material topics                                                                                 | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Supporting Education and Career Development</a>                                           |
| 404-1                                               | Average hours of training per year per employee                                                               | Every production facility team member completes at least 13 hours of compliance, safety and food safety training per year, and new hourly employees receive 120 hours of classroom and on-the-job orientation.<br>Tyson 2022 Form 10-K, p. 6 |



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| GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016                        |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3-3                                                                  | Management of material topics                                                                                  | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; The Formula to Feed the Future</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Diversity, Equity and Inclusion</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 405-1                                                                | Diversity of governance bodies and employees                                                                   | ESG Data Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| GRI 406: NON-DISCRIMINATION 2016                                     |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3-3                                                                  | Management of material topics                                                                                  | Tyson Code of Conduct<br>Tyson Code of Conduct > Team Members > Management Expectations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING AGREEMENTS |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3-3                                                                  | Management of material topics                                                                                  | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor &gt; Respecting Team Member’s Rights</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 407-1                                                                | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | To our knowledge, Tyson Foods did not have operations in FY2022 in which the right to exercise freedom of association and collective bargaining were at risk. We maintain a Code of Conduct and Team Member Promise that specifically recognize and respect the rights of our team members to join or not to join a trade union, or to have recognized employee representation in accordance with local law. At this time, we do not screen our suppliers and contractors for human rights, including the right to exercise freedom of association or collective bargaining. We do, however, maintain a Supplier Code of Conduct that sets forth our expectations of suppliers and contractors in regard to key business practices, including the right of employees to freely associate. |
| GRI 408: CHILD LABOR 2016                                            |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3-3                                                                  | Management of material topics                                                                                  | Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; The Formula to Feed the Future</a><br>Tyson Foods Global Human Rights Policy<br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor</a>                                                                                                                                                                                                                                            |



| DISCLOSURE                                      | TITLE                                                                                    | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>GRI 413: LOCAL COMMUNITIES 2016</b>          |                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3-3                                             | Management of material topics                                                            | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Reimagining Our People and Community Impact</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; How We Supported People and Communities</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Supporting Education and Career Development</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Diversity, Equity and Inclusion</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Community Investment</a> |
| 413-1                                           | Operations with local community engagement, impact assessments, and development programs | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Community Investment</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 413-2                                           | Operations with significant actual and potential negative impacts on local communities   | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Community Investment</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016</b> |                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3-3                                             | Management of material topics                                                            | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Reimagining Our People and Community Impact</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; How We Supported People and Communities</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Supporting Education and Career Development</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Diversity, Equity and Inclusion</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Human Rights and Labor</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Employee Health, Safety and Wellbeing</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Community Investment</a> |
| <b>GRI 415: PUBLIC POLICY</b>                   |                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3-3                                             | Management of material topics                                                            | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br>Political Contributions and Expenditures Policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 415-1                                           | Political contributions                                                                  | Political Contributions and Expenditures Policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |



| DISCLOSURE                          | TITLE                                                                                        | RESPONSE                                                                                                                                                                                                                   |
|-------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GRI 416: CUSTOMER HEALTH AND SAFETY |                                                                                              |                                                                                                                                                                                                                            |
| 3-3                                 | Management of material topics                                                                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Driving Product Responsibility from Farm to Table</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Product Quality and Safety</a><br>ESG Data Center |
| 416-1                               | Assessment of the health and safety impacts of product and service categories                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; Product Quality and Safety</a>                                                                                                                                     |
| 416-2                               | Incidents of noncompliance concerning the health and safety impacts of products and services | ESG Data Center > Food Safety and Quality Assurance (FSQA)                                                                                                                                                                 |
| GR 417: MARKETING AND LABELING 2016 |                                                                                              |                                                                                                                                                                                                                            |
| 3-3                                 | Management of material topics                                                                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a><br><a href="#">Tyson Foods 2022 Sustainability Report &gt; Product Quality and Safety</a><br>ESG Data Center                       |
| 417-2                               | Incidents of noncompliance concerning product and service information and labeling           | 0                                                                                                                                                                                                                          |
| 417-3                               | Incidents of noncompliance concerning marketing communications                               | 0                                                                                                                                                                                                                          |
| GRI 418: CUSTOMER PRIVACY 2016      |                                                                                              |                                                                                                                                                                                                                            |
| 3-3                                 | Management of material topics                                                                | <a href="#">Tyson Foods 2022 Sustainability Report &gt; What Matters to Tyson Foods</a>                                                                                                                                    |
| 418-1                               | Substantiated complaints concerning breaches of customer privacy and losses of customer data | 0                                                                                                                                                                                                                          |